

Regent Tek

Exhibit

Year	PILOT Amount
1	\$ 15,961
2	\$ 16,280
3	\$ 17,270
4	\$ 18,292
5	\$ 19,349
6	\$ 20,441
7	\$ 21,569
8	\$ 22,734
9	\$ 23,936
10	\$ 25,178

**PROPOSED PILOT BENEFITS ARE
FOR DISCUSSION PURPOSES ONLY
AND HAVE NOT BEEN APPROVED BY
THE AGENCY.**